



Manitoba Theatre for Young People

BOARD CODE OF CONDUCT

Purpose

Manitoba Theatre for Young People is committed to ensuring that it maintains the highest standards of public trust and integrity in all its affairs.

Application

This Code of Conduct applies to all Directors, including ex-officio Directors and non-Board members of Board Committees.

Conflict of Interest

Definition

A Conflict of Interest means any situation in which a Director, their dependents, other persons related directly to or associated with a Director attempts to promote a private, personal or business interest which may result or appear to result in an improper material gain or advantage by virtue of their position, or interferes with the objective exercise of their duties.

Disclosures

In accordance with Articles 4.19 and 4.20 of the By-Laws, Directors shall inform the Chair in a written statement of any actual or potential conflict on their appointment to the Board. These Conflict of Interest statements shall be updated once a year for all Directors.

Conflicts

When any matters where a Director has an interest in the outcome are discussed at Board Meetings, that Director shall disclose this interest and will not participate in the consideration of the matter or vote upon it. If requested by the Chair, the Director will leave the room during the discussion.

The Minutes of the Board Meeting shall record the Director's disclosure of interest, and that the fact that they did not take part in the discussion or the decision.

Confidentiality

Every Director shall respect the confidentiality of information about MTYP whether that information is received in a meeting of the Board or of a Committee or is otherwise provided to or obtained by the Director. Confidential information shall not be disclosed except where required under the law or the authority of regulatory bodies or authorized by the Board of Directors in writing.

Board Spokesperson

Only the Chair of the Board or their designate may speak on behalf of the Board.

News media contact and responses and public discussion of MTYP's affairs should only be made through the Board's authorized spokespersons. Any Director who is questioned by representatives of the media should refer such individuals to the appropriate representatives.

Board Solidarity

Directors acknowledge that properly authorized Board actions must be supported by all Directors. The Board speaks with one voice. Directors who have abstained or voted against a motion must adhere to and support the decision of a majority of the Directors.